

The Evangelical Free Church of Crystal Lake

Annual Report 2011

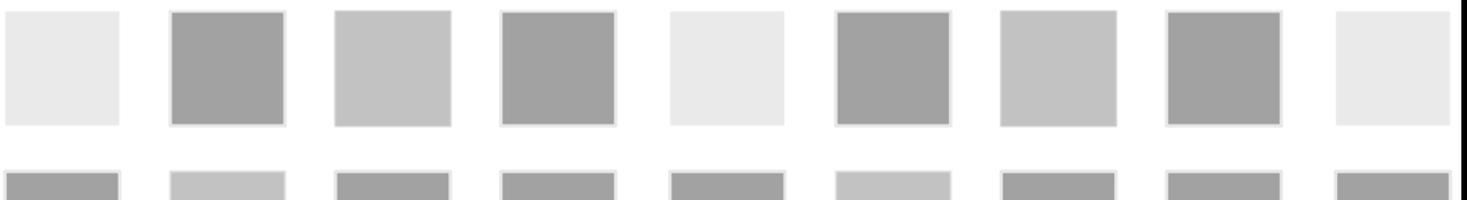


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STATISTICS FOR 2011

CHILD DEDICATIONS:

Owen Niemi (01/30)
Garrett Hon (06/10)
Ashlynn Chatham (09/25)
Macy MacDonald (11/13)

WEDDINGS: None

BAPTISMS: JANUARY 30

Zachary Boyd
Savannah Green

Jessica Harrison
Ken Hildebrand
Dakota Klatt

Hunter Klatt
Jason Klatt

BAPTISMS: AUGUST 14

Hannah Barnes
Nathan Barnes
Jeneve Becker
Jessica Braun
Hannah Brookens
Linda Cleet

Ashlyn Cook
John Foryst
Christopher Klockenga
Daniel Klockenga
Mackenzie Nelsen
Zachary Nelsen

Joshua Pavelko
Victoria Pearson
Samuel Rademacher
Danielle Ricci
Alexandra Selof
Shelby Vause

Note: 12 other baptisms were performed by Pastor Steve Yeschek at the Red Lake Family Camp in June.

FUNERALS:

Patricia Jonelis (01/29)
James Marquardt (03/23)
Douglas Anderson (06/22)
Marge Steinsdorfer (10/18)
Ron Gutzmer (11/08)
Dwight Briton (12/18)

SENIOR PASTOR – BOB PAGE

As I sit at my keyboard to write my last annual report, my mind goes back 18 years to the time I started here at EFCCL on February 1, 1994. For those of you who were members of the congregation through the entire journey, thank you for your faithfulness and patience! I am especially thankful to my Shepherd's Staff prayer team that has met every Sunday morning for nearly all those years to intercede for the ministries of the church that would be taking place each Lord's Day. Your support has been amazing and encouraging. As Jeremiah tells us in Lamentations 3:25, **“The Lord is good to those whose hope is in Him, to the one who seeks Him. It is good to wait quietly for the salvation of the Lord.”**

The year 2011 has been especially exciting as we have been preaching and teaching through The Story since mid-September. I am grateful to our staff for the planning and implementation of this church-wide study and for creating various helps to assist our entire congregation in going through an overview of the Scriptures from Genesis to Revelation. This series has served to unify us around God's Word.

I join all of you in appreciation of our Red Team that spent hundreds of hours in a year-long study of our church, helping us identify our uniquenesses and strengths, as well as the areas where we may especially need to focus under the leadership of a new pastor. The results of this study have brought out some of the weaknesses of my own leadership while hopefully also underscoring some of the strengths God has expressed through me. And now we all pray for the Search Team, which has picked up the baton and is carrying it forward in helping us identify our next senior pastor. God already knows who he is and is working in the hearts of him and his family to prepare them for the call that will be extended through you.

This past January 1, 2012, our church came under the governance of our new By-Laws in which there is now only one board of leadership—the Elders. Our pastors have built new teams around them as we have moved more toward a pastor-led model of ministry. In the future, some work will need to be done on our Constitution, especially in changing over to the new Statement of Faith our denomination adopted in 2008, so that we have continued alignment with the Evangelical Free Church of America.

After six years of relative stability on our Elder Board, we now have four new elders in place. One of them, Kevin Wegrzyn, served on the board a decade ago and has returned to this important leadership role, while three others—Keith Wiederwax, Larry Rogers and Lyndon Keyes—have come through our elder training program. Dave Cook also has returned to the board after a year's sabbatical. I am grateful for those long-term elders who have stepped down recently: Mark Kolbe, Mike Burke and Greg Thornton. They provided great wisdom and godliness to our church's spiritual leadership.

As we look to the future, we must find an interim director of business services and interim adult ministries pastor, or a combination of the two, in preparation for my stepping down on September 30. Pastor Doug and I have shared the business service responsibilities for the past 18 months, but with Pastor Jon leaving for Washington, D.C., this summer, we will need someone to step in and oversee Impact Groups, Adult Bible Fellowships, Men's and Women's Ministries. Please pray that God would lead us in these important steps.

I want to express my great gratitude to our entire staff, who are like extended family to me. Their kindness, compassion, strong work ethic, and servant's hearts have made this a special place in which to serve the Lord together. I also thank Mark Bates, with whom I work so closely as our church chairman, for the wonderful leadership he continues to give to our Elder Board and congregation as we go through this season of transition. To all of you I echo the words of the Apostle Paul, **“May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.”**

Thank you for the sheer delight and enormous privilege it has been to be your senior pastor!

CHILDREN'S MINISTRIES – TIM BRUNS

Review of the Year: Celebrations!

1. CHILDREN

- We are aware of four children who made salvation decisions!
- 26 Bibles and books were given to the new third-grade class.

2. LEADERSHIP

- We are grateful for more than 125 volunteers who serve, including more high school students
- We have a great leadership team that heads up various aspects of Children's Ministries: Heather Hudson (Paradise Island), Tim Bruns (Route 66, first hour), Scott Heidenreich (Route 66, second hour), Tom Hawkins (Awana), Bobbie Shults (Popcorn 45), and Yvonne Semel (Ministry Assistant). Also, the Advisory Team provided significant leadership and support to the overall ministry.
- We are reviewing our policies and check-in procedures.

3. EVENTS

- June 13-17 was our Vacation Bible School (VBS): "Inside Out & Upside Down on Main Street." We had a great week with more than 200 kids in attendance and dozens of teens and adults who served.
- We provided games for the children during the Church Picnic in August.
- Tim Gibson taught a seminar on "Internet Safety for Families" in September (he repeated it for MOPS and for Awana parents).
- The Harvest Party in October was well-attended and lots of fun.
- Family Fun Night in November: we looked at creative ways to do family devotions.

4. POPCORN 45 / ROUTE 66 / PARADISE ISLAND

- We have really enjoyed going through The Story! It is exciting to see the children grasp the big picture of God's rescue plan all throughout the Bible. Many families are continuing the conversations at home during the week.
- We've kept in touch with our "adopted" missionaries: the Cook girls! We have sent them Awana material to use with other children, pictures, and cards. It has been exciting to receive notes, pictures, and items that are unique to East Asia.

5. AWANA

- For 2010-11: we had 146 children finish their handbooks and 63 people who served
- Our Sparks and T&T clubs participated in the annual Awana Games in March and did a great job!
- For 2011-12: 168 kids have attended and 55 leaders are serving
- Hosted an Awana Leadership Conference in October: 105 people from area churches attended.
- Helped several families from church with a Food Drive in November.
- Kids and adults volunteered at the Awana Warehouse in November.

6. COMMUNICATION

- We sent out three newsletters, the monthly Parent Link, email updates to parents, and occasional Servant Moments.

Coming Events in 2012: Prayer Requests

- March 17: Awana Games and Sparks-a-Rama
- April 14: Family Fun Races
- May 2-3: Awana Awards programs
- May 6: Last lesson and sermon in The Story (with a review and celebration the following Sunday)
- JUNE 18-22: Vacation Bible School (VBS), "Hometown Nazareth"

MIDDLE SCHOOL MINISTRIES – RON KIRKEENG

We had a great year as we are on a journey of discipling in the Middle School Ministries. We started with a great winter retreat, where we got away and used a study called “Equip” that focused on caring for peer relationships. We continue to review what it means to be a disciple who studies Scripture—to know God, prayerfulness, loving extravagantly, and living a life of worship. We are following up the retreat, studying the “one anothers” in Scripture—the places in the Bible where God is calling us to care for one another. We are on our second run-through of our study of the Bible from Genesis to Christ on Sunday mornings. It was exciting to teach through God’s Story and to help the students see Jesus from the beginning to the end of the Bible. We also have had a great time in our small groups, studying Scripture through a three-question inductive Bible study method. We are training students to engage with the Word of God, so that they build a habit of studying Scripture to fall deeper in love with God and to know Him more deeply.

We have an incredible summer ahead with Challenge and our missions trip to Mt. Currie. We hope to see God do a lot of amazing things in the lives of students and our community.

We are overjoyed about the addition of high school leaders in the Middle School Ministries. They are bringing an example of Jesus to the students and lots of passion and joy!

I am grateful for all the adults who invest in students’ lives each week!

Thanks to everyone who is partnering with us to send students on discipling adventures to be with Jesus and serve Jesus as His discipling.

Prayer requests:

1. Pray for the discipling movement to take off in Middle School.
2. Pray for all leaders who serve in Middle School.
3. Pray for the coming summer missions trip to Mt. Currie, BC, and the trip to Challenge.

HIGH SCHOOL MINISTRIES & IMPACT GROUPS – JON REES

Celebrations!

1. We saw many students come on our annual Winter Retreat as we prayed and thought through what it means to engage our faith looking at the festivals in the Old Testament and how they apply to today. It was a very important weekend as we grew in unity and community.
2. We again sent a group of students to British Columbia (BC), Canada, for this annual missions trip. Many were stretched, and we were able to do some great ministry in the communities where we served.
3. We again had a group of students who met to pray and think through how to use iNFUZE as their place of ministry to their peers. iNFUZE CORE is a group of students who seek to be intentional in relationship with God and with those inside and outside the ministry.
4. We did our first annual summer camp-out to help transition the new freshmen as well as give the students going to BC a chance to lead and prepare for the summer missions trip.
5. We had a great group turn out with our Back to School Retreat, as we focused in on our identity in Christ.
6. We have settled into our new structure and had an exciting fall with many friends coming and checking out the ministry. We had a friend pray to trust Christ with her life and have seen her grow more and more in her faith.
7. Our church hosted our annual Pre-New Year's Eve Bash and saw almost 600 students from across the area enjoy a night together and more importantly hear a presentation of the gospel of Jesus Christ.
8. We have a great group of leaders who continue to give their time and talents to the ministry, seeking to love students where they are at and helping them grow in their relationship with Jesus.
9. We have launched a college ministry that is modeled off of our Impact Group philosophy. We had a great summer with some weeks having up to 50 students involved in the summer study.
10. We re-launched our Impact Group ministry with 6 new groups (not including the college ministry). We now have over 100 people involved in weekly groups (including the college ministry).
11. Jim Kohl and I have been working on developing a future vision for Impact Groups.

Challenges

1. Time is always a challenge. There are so many students to love, minister to, and follow up with that it stretches us as a staff to be able to do that. The task is overwhelming.
2. We graduated out a great senior class who sought to impact their peers for Jesus. We are missing their leadership.
3. Trying to minister and work within tighter financial constraints.
4. Trying to raise up more Impact Group leaders and then to plug more people into the ministry has been difficult.
5. Building a consistent core of college students who can then reach their peers is hard when everyone is so busy.

Dealing with the Challenges

1. I will be passing the baton to Ron for the ministry in the coming months, and we will discuss these challenges and how they can best be resolved.
2. Group unity and community is always a challenge. Working with the staff to help correct these challenges is a real priority.
3. Increase our "creative juices" and seek to "be with" students, drawing them into what we are doing and to be godly models for them.
4. I hope to turn over the Impact Groups to a lay volunteer who can take the vision and run with it.

Soli Deo Gloria,

Jon Rees

Pastor of High School Ministries and Impact Groups

MEN'S MINISTRIES – TOM PAVELKO

For Men's Ministries, 2011 began with a January planning meeting. The ministry team felt led to increase their focus on younger men (35 and under) and older men (55 and older) and to add one of each group to its ministry team. 2011 also saw a change in leadership. Keith Wiederwax began the year as ministry director but stepped down from that position when he became a church Elder. Tom Pavelko assumed the director role. Keith's leadership has been such a blessing for the men of this church and for the ministry team! Praise God, Keith has agreed to remain on the team. Besides Tom and Keith, other members of the Men's Ministries team include Henry Bugner, Dave Bryan, Jim O'Shea, Elwood Glaser, Gregg Patz, and Pastor Bob.

- In January, God's Great Outdoors (GGO) hosted an ice fishing event. They also hosted an event on the opening day of trout fishing and a fishing derby.
- In February, we hosted a couples' retreat at the church, led by Dr. Bob and Cheryl Moeller and Pastor Steve Yeschek. We also hosted a men's prayer breakfast with Bill Radford as the speaker. About 45 people attended and were blessed by Bill's teaching.
- The ministry team conducted focus group breakfasts at different times during the year to learn what different age groups of men wanted to see from this ministry.
- In March, eight men attended the Iron Sharpens Iron conference in Rockford. All of them thought the day was profitable and that the main session speakers were excellent.
- In April, 36 men participated in a paintball event in Wisconsin. It was a great day of fellowship, and they heard a great message. The EFCCL men's group took first place in the day's events!
- In April, the ministry team hosted a breakfast for the church Elders to thank each of them for their service, to tell them about our ministry vision, and to learn what they hoped to see from Men's Ministries.
- In April, this ministry hosted a Family Fun Races event at the church, which was a Grand Prix for model cars, using the track and car kits that the T&T boys use each year.
- In the spring, the men began a study on the Book of James, using material from Warren Wiersbe. On average, 12-14 guys were active in the group, leading to good discussion and bonding.
- The Raising a Modern-Day Knight group continued to flourish, hosting a spring mother-daughter dinner at the historic Colonel Palmer House in Crystal Lake in late spring and a father-son camping and float trip in northern Wisconsin in July.
- As the church began to read and learn from "The Story," the ministry team began hosting a men's study on Thursday mornings. About ten men actively participate each week.
- In the fall, two Men's Fraternity groups began—one on Tuesday evenings and one on Saturday mornings.
- In October, Men's Ministries presented its annual men's retreat. This year's event was entitled "Betting the Farm on God in Life's Storms." Dr. Michael Sprague was our guest presenter. As a pastor for a New Orleans area church in 2005, he had previously spearheaded the effort to get church teams down to Louisiana to help with the clean-up and rebuilding of the New Orleans area after Hurricane Katrina. About 40 men attended. Each man received a copy of Pastor Sprague's book, *Disaster: Betting the Farm on God in Life's Storms*.

WOMEN'S MINISTRIES – HEATHER SOUKUP

At the time of this writing, I have been your Director of Women's Ministries for 13 months. I am excited about what God has brought about in 2011 and has in store for 2012.

In 2011, I established several ministry teams. The Advisory Team consists of ministry leaders who consistently pour into other women. The Prayer Team receives monthly requests and individually prays for the various requests. The Event Planning Team puts together the special events, like the annual tea and the retreat. The MOPS Steering Team coordinates all the MOPS meetings. The growing teams meet together twice per year for encouragement and training.

God has been working throughout 2011 in the women in our church. I began praying for the Lord to bring pre-Christian women into my path. I asked specifically for three women, and by December, I was seeing an answer to this prayer. I am challenging all of you to pray the same prayer. Through our MOPS ministry, we are engaging pre-Christians with extravagant love, and we are seeing families being taught the ways of Christ and how to live in harmony with His plan. We are beginning to see new families attend on Sundays. Through the Holy Spirit, we are engaging some and establishing others. I am thrilled that women are digging in God's Word through weekly Bible studies. 300 women enrolled in women's Bible studies in 2011. One woman told me that as a direct result of the summer study, she has been considering how to obey God's plan for her family concerning influences in her home that might draw her and her family away from following Christ. Both men and women have deepened their faith as a result of the "Real Faith" One-to-One Mentoring.

The upcoming women's retreat, Engage 2012, promises to provide women a chance to reconnect with each other, establish intergenerational friendships, and grow in their relationships with God.

Summer 2012 will be a time to focus on developing leaders. Women are passionate about impacting their world through Christ, and so I will be taking a group of women through the EFCA's Disciplemaking Pathway Ministry Guide from May 17-July 26. This ten-week course will provide structure and accountability to be intentional about seeking the spiritually lost and making disciples. I am filled with anticipation of God's work in our community through the women of this church.

CARING MINISTRIES – STEVE YESCHEK

Caring Ministries continued to develop under the leadership of the Diaconate Board (Bob Bishop, Diaconate Chairman; Steve Yeschek, Caring Pastor; Sherry Cunningham, Helping and Support Ministries; and Mark Kolbe, Caring Elder).

Celebrations

God continues to lead people of EFCCL to love others through the compassion and care ministries here. Many serve the Lord in Caring Ministries through the Benevolent Teams, Caring Hands, LifeCare Counseling (pastoral counseling, internship counseling, and Freedom in Christ sessions), Hope Visitation, Meals Ministry, Social Awareness, Senior Ministries (including Bible studies and the senior luncheon), Celebrate Recovery (with small groups about chemical addiction, sexual addiction, depression and anxiety, anger, and codependency), Celebrate Recovery Inside jail ministry (33 people made confessions of salvation in 2011), How We Love marriage ministry, anger management and depression groups, GriefShare, and the New Beginnings ABF. Twelve people were baptized at the Red Lake Overcomers Camp last summer. We celebrate the power of God's Word operating through truth and the Holy Spirit to bring transformation through these ministries.

Challenges

The continued ongoing training of existing leaders and recruiting and developing of new leaders will be our challenge in 2012 and beyond. Vision for future Caring Ministries will be a challenge.

Dealing with the Challenges

Ongoing development of training for Celebrate Recovery (CR) will continue with Lisa Green as coordinator and Rick Lynd, Joanne Schneiderman, Juanita Daniele, Chuck Sprague, Les Green, Dorothy Merkelz, and Mike Allen assisting in training and leading. Hope Visitation volunteers will be led by Suzanne Gleason; Sherry Cunningham will continue to recruit and develop leaders for the Benevolent Teams. I will continue to recruit and develop counseling interns and coordinate counseling. Alissa Cook has agreed to develop Seniors Ministries. Caring Hands will be led by Mary Topolinski. Please pray that the Lord will continue to move us as a body of believers to "love one another" through faith in Jesus Christ. Pray also that those who seek assistance would above all come to know and grow in the grace and love of our Lord and Savior, Jesus Christ!

Grateful to Serve Him and EFCCL,
Steve Yeschek
Pastor of Caring Ministries

WORSHIP MINISTRIES – DOUG FRIESEN

Celebrations

1. The Worship Choir is a growing, welcoming, and loving community. This is truly a highlight of my week—being able to share, sing, grow and worship together in a Christian environment. Our Sundaes Sing program in June was a direct reflection of not only our choir's hard work, but more importantly, an outgrowth of the close relationships we share as we follow Christ.
2. It has been a delight seeing God provide many orchestral instrumentalists. God has blessed us with many fine musicians, and I am looking forward to where He may lead us with these new opportunities. Easter, extra services, and Christmas were ministry events where our budding orchestral musicians have served.
3. We held a meditative Good Friday service with no spoken words. We repeated the format of the Good Friday service from 2010. This was a meaningful service with much music and with devotions written by Sheri Cook.
4. Our Christmas Outreach, *Letters from the Home Front*, was written by Carolyn Pearson. This church-wide outreach musical event continues to be a distinctive of our church. Special thanks to Sheri Cook, Elizabeth Dye, Tim Gibson, Carolyn Pearson, and the choir and drama team for their outstanding leadership.
5. Our Music Teams continue to serve faithfully each week in our services.

Challenges

1. For various reasons, I have had several instrumental vacancies in our worship bands. This has caused us to rethink how we have organized our music teams over the past ten years or so. We continue to need more instrumentalists and covet your prayers.
2. Budget restraints have made ministry difficult. Creative use of resources and monies have been evaluated and implemented across all of Worship Ministries.
3. With a lack of ongoing leadership for children's choirs, we have changed our paradigm of a children's choir ministry year to two or three children's choir events a year. This has proven successful in that it allows different leaders to serve because of the short commitment time. My intentions are to secure permanent leadership once again in the future. This will be addressed when my business responsibilities end.
4. Balancing my time between additional responsibilities in the business area and Worship Ministries continues to be a challenge. I have enjoyed the challenge of Business Services and the many personal growth opportunities God has given me. My first passion remains with people, whether in Worship Ministries or managing the staff. Continue to pray for our church leadership as they determine how to fill the Director of Business Services position in the future.

Dealing with the Challenges

1. We continue to operate under a limited budget and pray that God will provide funds, discernment and wisdom as we prayerfully consider the stewardship of Worship Ministries. Worship Ministries volunteered for the fall book fair and received monies to cover all of our extra expenses for our Christmas Outreach.
2. Creative thought for music team training is needed.
3. Continued focus is needed for training and recruitment of instrumentalists and technical team members.

CONNECTIONS MINISTRIES – CINDY BATES

Celebrations

1. We added 26 new members to our church family in 2011: Travis and Elisa Bowen, John Culpepper, Brandon Deutsch, Samantha Gatz, Ken and Lisa Hutchinson, Kelly McCauley, Edgar Merke, Kayla Nicholls, Melda Pfennig, Chris Rehayem, Ken and Melanie Ruley, Matt and Dawn Samples, Heather Soukup, Steve and Joyce Stenzel, Jack Turner, Joe and Karen Waclaw, Jim Wettour, Paul and Laila Wilson, and Suzie Zels.
2. Jeff and Debbie Richardson continue to assist me with our Connections Class. We had a great time getting to know more about our church as well as each other during our winter, spring, and fall sessions!
3. The Information and Welcome Center, under the coordination of Jeanette Dickerson, continue to be of great benefit to visitors as well as our congregation.
4. Our valet parking ministry continues to serve our congregation weekly. We serve 6 to 10 families each Sunday. I am thankful for our committed staff that serves in all kinds of weather.
5. The parking shuttle ministry continues to be beneficial each week to many from our church family. Thanks to my coordinator, Kevan Oleson, and the rest of my faithful volunteers.
6. Our Lighthouse Café continues to be a place to encourage fellowship within our church family. I'm so thankful for the faithful service of Natalie Weber and Mary Ellen Peck.
7. Rachel Sankey, our Communications Specialist, continues to provide a high level of promotional materials in addition to maintaining and improving our website and producing our new and improved weekly bulletin.

Challenges

1. Attrition in our shuttle and valet parking staff. It is a vital ministry that needs full staffing.
2. Staffing needs for the Welcome Café, special events, greeters, and ushers.

Dealing with the Challenges

1. We would like to introduce women, as well as younger members of our congregation, to serving as ushers. In our Welcome Café, we need some additional women, or couples, (who love to make coffee and meet and greet our church body) to be available as back-ups when our dedicated servers aren't available.
2. We would love some of our attendees over the age of 21 to step forward and help with the valet and shuttle ministries.

Cindy Bates

Director of Connections Ministries

TECHNICAL MINISTRIES – TIM GIBSON

2011 was an extremely busy year in Technical Ministries.

New phones and a new phone system were installed in the spring. All of the staff computers were transitioned from Windows XP with Office 2003 to Windows 7 with Office 2010. The network cables to the Student Center were improved to handle faster speeds.

Summer saw the arrival of two new front projectors and screens for the worship center. The previous ones were well past their retirement age. The rear projector will be replaced in 2012. In the fall, a new switcher was installed for the projectors. This allows us to easily display different content on any of the screens at the press of a button.

Our Christmas outreach was titled *Letters from the Homefront* and was supported by our largest tech crew ever; ten faithful servants lent their time and talents to present the Gospel. Without them it would not have been possible.

At the end of the year, we began to improve the audio and video in the Student Center. New speakers were installed and hung. 2012 will see new screens.

God continued to bless my family in 2011. We enjoyed wonderful vacations at Thunder Lake, MI, with my extended family, and Atlanta, GA, with Jen's dad and step-mom. At the end of the year we found out we are expecting our third child in 2012! I continue to be supported by my amazing wife, Jen. Thank you for another great year!

SPECIAL MINISTRIES – SHERI COOK

Special Ministries focuses on four main areas: people, prayer, projects, and programs.

Programs

One of the highlights for me this year was the privilege of coming alongside Pastor Doug to develop the Good Friday service. It is always a joy to meditate on the music he selects, as he is so careful to choose deep, moving, and heart-stirring lyrics. Additionally, there was the usual support role for this year's Christmas Outreach, *Letters from the Home Front*.

Projects

A project that everyone is surely noticing by now is the Story Wall. This has involved the assistance of quite a few artists in our congregation coming alongside me to accomplish quite a feat, as panel after panel unfolds each week. This is truly a Story of God's gifts to this congregation through the creative talents of many.

Prayer

We continue to partner with Eileen Palsgrove, our church's Prayer Coordinator, to facilitate the congregational prayer teams, as well as direct the Prayer and Care ministry needs within Worship Ministries. I am sensing a deepening call to pray for God's movement within our congregation, especially in pleading with Him to send repentance, renewal, reconciliation, and revival in our midst.

People

I saved the best for last! There is no way we could do what we do in Special Ministries without people. We do not only minister *to* people, we minister *through* people. I often hesitate to list people for fear I will forget a name, but I really want to highlight some people who are truly coming alongside of me right now.

First, I'd like to thank the artists who are helping with the wall project: Alissa Cook, Cindy Harder, Suzanne Gleason, Myste Kirkeeng, Dianna Jones, Deb Richardson, and Michelle St. John have helped me so far. A special thanks to Alissa and Cindy, who have been tremendously helpful. Also, my thanks to Rachel Sankey who interprets the designs for use in the bulletin and other media, and to David Palsgrove, who helps to get everything mounted to the walls as well as keeping the supplies coming.

Next, thanks to those who so faithfully serve on our congregational prayer teams and to our Prayer and Care Captains within Worship Ministries. These people serve in two huge capacities, as they both encourage the hearts of those for whom they intercede and do battle on the spiritual front as they intercede. The fruit of their ministrations will not be fully realized until we get to heaven. Also a great thanks to Liz Dye who coordinates care for choir members who may need meals and other acts of service.

On a personal note, with the death of my mother, ministering to my dad, and recovering from my own surgery, I've been out of the office for about ten weeks this year. No amount of overtime when I am in the office could enable me to get everything done, so I am truly grateful for the flexibility and support Pastor Doug, the rest of the ministry, and staff have shown and for the amazing enabling, comforting, and healing power of God.

OUTREACH BOARD – KEVIN WEGRZYN

2011 was an exciting year for missions within our church family. The Lord has moved mightily in our congregation showing us that we need to be witnesses throughout the entire world. He has called all of us to be missionaries, not just those with a special religious degree. Our church currently supports 27 full-time missionaries and 8 missions organizations. Our areas of major emphasis are Hungary, Honduras, China, and Native Americans.

In August of 2011, we shared the joy and sadness with the Robb and Katie Cook family as they departed for their new home in East Asia with Cru (formerly Campus Crusade for Christ). They are on a 3-year assignment. Through today's social networking sites, you can be in contact with them on a regular basis.

Pastor Steve led a team up to Red Lake, MN, again to minister to the Native Americans. Participating were Steve, Nancy, Joel, Joseph, and Patrick Yeschek; Aaron Syrdahl; Jane and Dale Harris; Jake Bishop; Jerry Rastenis; Kim and Lana Carnazzola; Jessica, Brittney, Tony, and Jake Guevara; Katie Behning; Marie Spilotro; Alicia Goodluck; Don Hoke; Dave Ellery; Kim Wilson; George Sotiroff; Tom, Julie, Saffire, and Lexy Selof; and Louis Porter.

Pastor Steve led a team to Mishkeegogamang in northern Ontario, Canada, to deliver coats and winter clothing. Joining him were Aaron Syrdahl and Bob Nelson.

Speaking of Bob and Jeanne Nelson, they are now living in Crystal Lake after serving in the Philippines for 30 years with ReachGlobal. They now work with Equip at ReachGlobal, which is pre-field training of missionaries. When you see them in the halls at church ask them how things are going with their new work.

For the last 14 years Pastor Ron has taken a group of young people to Mt. Currie in British Columbia. This year was no different. On the team were Ben Fisher, Licia Keyes, Christopher Alvarez, Tonya Bates, Jack Boldt, Bradley Comer, Caitlin Harder, Jake Hugo, Hannah Jones, Laine Keyes, Matthew Landon, Chris Palsgrove, Victoria Pearson, Jessica Radford, Gabrielle Sanders, Chris Sanders, Shelby Vause, Maddie Young, Caleb Haubold, Nathan Behning, Sean Burke, Nathan Fisher, Shannon Graves, Dave Radford, Joey Shilkus, Courtney Shilkus, Erika Whalen, Corey Wiedenfeld, Mike Gorski, AJ Davidson, Christine Ras, and Josh Anderson.

In October, Nancy Yeschek, Karen Queen, Karen Gorski, and Josette Bryan went to Honduras with World Gospel Outreach. In November, Kevin Wegrzyn went with a short-term medical/dental team to South Sudan. Josiah and Jerome Becker went to Estonia with Josiah Adventures on a short-term trip. We had a team from our church offer relief work after the tornado in Alabama. Leading the team was Steve Gauger, and team members included Bill Nelson, Mike Fritchley, Tom Henshaw, Lauryn Keyes, Curt Brookens, Ken Hutchinson, and Dave Palsgrove. We held a missions banquet in May. Robin Kohl was able to share about her new position at ReachGlobal (Budapest City Team Member), and Brian and OiLin Jaeger shared about their ministry in Yunnan, China.

We had visits from a number of our missionaries during the year, including Steve and Jane Wheeler (Montreal), Pastor Mate (Hungary), Jim Baker (Kiev), Jill Hall (ReachGlobal), Brian and OiLin Jaeger (China), Sharlene Ortlund (Hong Kong), Jon Eckstein (East Asia), and Kevin and Kristin Yaiko (Budapest, Hungary).

Assignment changes: Dave and Maijka Phillips and their three girls are now working in leadership development with Cru in Orlando, FL. New missionaries: We took on supporting Orsi Lajos-Berla, a Hungarian national working with our missionaries in Budapest, and Sarah Watson, a former member of our church who is working with Cru in Champaign, IL.

ELDER BOARD – MARK BATES

- The RED (Research, Evaluation, and Development) Team began the search process for our next Senior Pastor. They involved the church congregation in the process for creating a profile for the next Senior Pastor.
- A Search Team was approved at the October business meeting to continue the search process for a new Senior Pastor.
- Pastors Bob and Doug continue to split the responsibilities of the Director of Business Services.
- Heather Soukup is now the permanent Director of Women's Ministries.
- Greg Thornton and Mark Kolbe concluded a third and final term as Elders at the end of 2011. Mike Burke concluded a second term as an Elder. Keith Wiederwax was appointed as an Elder in mid-2011 and approved by the congregation. Kevin Wegrzyn, Lyndon Keyes, and Dave Cook have joined the Elder Board for 2012.
- The 2011 budget was a challenge. Praise God for supplying our needs by the end of the year, for a faithful congregation, and for the staff sacrificing to help keep spending under control.
- The new By-Laws were approved in the April, 2011 business meeting.
- A priority for 2012 is updating the church's Strategic Vision Plan.
- In October, the congregation approved the 2012 annual budget of \$1,685,866.
- As we begin 2012, our congregation and leadership face many challenges, including continuing budget issues, a change in leadership for Student Ministries, and the transition of our beloved Senior Pastor to his next ministry role. We anticipate the selection and calling of our next Senior Pastor. Pray for the leaders of our church to be God-guided and to have servant hearts. Pray for our church to be unified as God reveals His exciting plans for our congregation.

Mark Bates

Senior Elder/Church Chairman

STEWARDSHIP BOARD – WAYNE PEARSON

We began the year with an approved annual budget of \$1,749,825. We closed the year with expenses of \$1,713,472 and a total income of \$1,745,017 for an overall surplus of \$31,545. Praise the Lord!

The 2011 Stewardship Board was comprised of the following members: Pastor Doug Friesen and Pastor Robert Page (jointly acting as Director of Business Services); Rob Page, Member-at-Large; Wayne Pearson, Chairman; Randy Roth, Treasurer; Gwen Sankey, Bookkeeper; Norb Schulke, Secretary (January-February); Scott Strickfaden, Financial Secretary; and Greg Thornton, Stewardship Elder.

Transition—that sums up the fiscal year of 2011. FY 2011 was a significant year because it was the last year that formal boards were established per the By-Laws of the church. Under the new By-Laws that the congregation approved at the April 2011 semi-annual business meeting, there is no longer a Stewardship Board. Instead, the Elders will directly oversee the church's finances and will delegate the financial oversight to a Finance Team and buildings and grounds oversight to a Buildings and Grounds Team.

In preparation for this transition, the Stewardship Board:

- **Updated all stewardship policies.** There are many policies that have been established over time that govern how our church can obtain and use funds from offerings and donations. These policies are very important as they play a pivotal role in non-profit status. The Stewardship Board spent the last year reviewing, modifying, and updating all policies that were under the Stewardship Board's governance. This hopefully left a solid governance foundation for the Elder Board to move forward with.
- **Developed a Financial Contingency Plan.** It became apparent over recent years that a means to set expectations for our staff and congregation regarding financial situations is needed. A plan was developed to assign different level of severity to the current financial situation as well document possible action that will result if the financial situation persists. The version of the plan presented to the Elders had three levels of "urgency" documented. Each higher level had more significant and severe actions to it. The hope is that the plan is never implemented, but in case it needs to be, the criteria and actions are known to all. This plan was presented to Elder Board for their consideration and approval.
- **Recast the mortgage.** The Stewardship Board most recently recast the mortgage in 2008, which resulted in a significant monthly savings to the church. Our mortgage holder, Crystal Lake Bank and Trust, brought a refinancing opportunity to Pastor Bob's attention, and the Stewardship Board subsequently met with the bank and determined that the five-year note they were offering had significant benefits for the church. As a result, the mortgage was recast this past summer with Crystal Lake Bank into a Swap Rate Mortgage with an interest rate of 5.25% resulting in a monthly reduction in the mortgage amount of \$2,000 (this varies month to month based on the LIBOR rate).
- **Negotiated Insurance Premiums.** We had good news regarding insurance premiums this year. Through the diligent efforts of Pastor Doug, we changed insurance providers for our property and casualty insurance and saved a projected \$8,854 in insurance premiums and realized a reduction in more than \$1,000 in actual premiums. Pastor Bob oversaw the annual review of health insurance. This review brought further good news on the insurance front with an anticipated health insurance savings of more than \$40,000.

Throughout my years serving on the Stewardship Board, I have been impressed with the ability of our staff to work with proportionately smaller budgets as an overall percentage of the annual budget and yet have the servant attitude to respond to requests for reduced spending. We are blessed to have a staff that is willing to sacrifice so much for our church. They truly love the Lord, their ministry and our church.

Thank you for the honor of being able to serve you as Stewardship Elder and Stewardship Board Chairman.

DIACONATE BOARD – BOB BISHOP

The Diaconate Board of 2011 consisted of Bob Bishop, Diaconate Chairman; Steve Yeschek, Pastor of Caring Ministries; Sherry Cunningham, Helping and Support Ministries; and Mark Kolbe, Caring Elder.

The Diaconate Board oversees the Caring Ministries of EFCCL, which includes the Benevolent Fund, Caring Ministry Support, Senior Ministries, Celebrate Recovery, and counseling. I want to thank the members of this board for their help and support these past three years.

Celebrations

The GriefShare program conducted sessions in March, September, and November of this year. There were twelve individuals from our church family and the local area who attended these sessions. I want to thank Nena Thornton for her help and co-leadership in this program.

The Benevolent Teams, with grateful thanks and generosity from our church family at EFCCL, were able to minister to many this past year. More than 175 families were assisted through benevolence in 2011 with cash disbursement of \$49,515.00. We also give glory to the Lord for several people who accepted Christ through this ministry.

As with all things, pray for our church, our community, and those who have and will continue to serve in these vital ministries.

Respectfully submitted,
Robert J. Bishop

LIBRARY REPORT – VIRGINIA NIEMI

These items were checked out of the library between the due dates of January 16, 2011, and January 8, 2012.

Adult books	738
Children's books	266
Video tapes	197
DVDs	287
CDs	43
Cassettes	7
<hr/>	
Total items checked out	1538

Our library is organized under the Dewey Decimal System. We have an author-title file to help you find the particular book needed. We have DVDs of the morning service available for check-out or purchase. Cassettes of special speakers and music are also available. Tape series on topics like parenting, family devotions, cults, religions, and many others are available. Bible pictures and Bible map transparencies are also available for check-out. Kits are available for Impact Group leaders who wish to review possible topics of study; these kits usually contain a study guide with either a VHS tape or a DVD.

The library has many recent books by well-known authors. Books, videos, and audio series are available for young children through adults. We have a wonderful collection of biographical books for children.

Newly added books:

- *Nearing Home*, by Billy Graham
- *Beyond Boundaries*, by Dr. John Townsend
- *The Tehran Initiative*, by Joel Rosenberg

“Apply your heart to instruction and your ears to words of knowledge” (Proverbs 23:12).

Library items are checked out for a two-week period and may be renewed. I want to thank Jane Saska, Wally Staiger, and Gen Bullock for all their help this year.

Respectfully submitted,
Virginia Niemi

ADULT BIBLE FELLOWSHIPS – JOE SEE

The Adult Bible Fellowship of EFCCL consists of several groups of people who fellowship together because of common interests. Each group has a leader who considers that group their personal ministry. The following are snapshots of what some of the individual groups experienced in 2011.

- **12:1:** This class has been very well-attended with as many as 48 students during the summer. During the school year, we generally have around 15-20. Studies this year have been a series on the life of Christ, a series on the Apostles Creed, and a series on Ephesians. Each week we sing hymns because, believe it or not, they love hymns. We also take time to pray for each other.
- **Women of Influence:** Women of Influence finished our study of Revelation, continued in Psalms and started The Story in 2011. A comment received was that Revelation 6 impressed the need to continue more fervently to pray for the persecuted church. We have enjoyed learning more about God's love and care for us through the Psalms. Everyone is enjoying The Story. Comments have been that "things that didn't make sense before are making more sense now" and that they're learning new things. The Bible is coming alive!
- **Primetimers:** The Primetimers ABF had a great year of fellowship, sharing and studying God's Word. We had one major change: Bill Nelson decided that he would step down as leader, and Bob Bishop took over the class early in 2011. Ken Kingston continues to lead the class in prayer each Sunday. We also have a Prayer Chain that can be activated during the week if a member has an urgent request or there is a prayer request from the church. Dave Cook has also continued to teach our class, and we have been blessed by his instruction. Our class loves to study whole books of the Bible instead of topical studies. Dave has covered Hebrews and Amos in 2011 and began the book of John, which we interrupted to follow The Story.
- **Salt Shakers:** Lowell Kivley is our class moderator. We spent several months in the book of Judges. Then we studied Francis Shaeffer's CD series, *How Then Shall We Live?* Now we are in the first chapter of Romans.
- **New Beginnings:** This ABF is in its third year. Started for new Christians and also as a bridge between Celebrate Recovery and the church, we enjoy a consistent attendance of 10-12 people. The first study in 2011 was on the book of Esther, put together by Pastor Steve. Then we did a journey through the Real Faith discipleship program with various teachers speaking on each chapter. This developed into mentoring relationships outside of Sunday mornings. We decided to join the church in the current study of The Story, which has been encouraging. We saw some wonderful answers to prayer and a tremendous amount of transparency and honesty allowing opportunities for true healing. We are looking forward to another great year.
- **Three Strands:** In 2011, the Three Strands ABF grew quite a bit. We went from two to four couples attending Sunday morning fellowship to seven or eight couples each week. As a class, we are following the curriculum for The Story. We had a few large socials that included many of our members who cannot attend Sunday morning ABF due to serving in other areas. The women get together once or twice a month to share our triumphs, struggles, and fun and not-so-fun moments of being children of God, godly wives, and loving mothers.
- **Meridians:** Our class had a wonderful year. We saw many prayers answered and blessings received. The friendship and fellowship are blessings in themselves. Our teacher, David Carlson, does an outstanding job of presenting God's Word. The fellowship and personal relationships built through our Care Groups, weekly gatherings, and brunch buffets allow us to get to know one another in a very special way. Our Prayer and Praise time is an opportunity for us to share personal needs and concerns. We've had new members, visitors, and special speakers throughout the year who have challenged and encouraged our hearts.
- **Seguidores ("Followers"):** The Spanish-speaking ABF led by Giovanni Moran has been challenged by the illness of their leader, Pastor Humberto Gonzalez. He had extensive heart surgery following a heart attack. But in all situations, we have learned to praise God. Our ABF experienced a growth in numbers in 2011, and we look forward to an ever-increasing ministry in 2012.

BOARD MEMBERS 2011

Elder Servants Board

Mark Bates, Senior Elder*
Mark Kolbe, Caring Ministries
Keith Wiederwax, Discipleship
Greg Thornton, Stewardship
Mike Palsgrove, Outreach
Larry Rogers, Worship
Mike Burke, Assistant Senior Elder / Students
Bob Page, Pastor

Diaconate Board

Mark Kolbe, Elder*
Steve Yeschek, Pastor
Bob Bishop, Chair
Sherry Cunningham, Helping and Support Ministries

Stewardship Board

Greg Thornton, Elder*
Wayne Pearson, Chair
Randy Roth, Treasurer
Scott Strickfaden, Financial Secretary
Bob Page / Doug Friesen, Dir. Business Services
Gwen Sankey
Rob Page

Outreach Board

Mike Palsgrove, Elder*
Ron Kirkeeng, Pastor
Kevin Wegrzyn, Chair Local and Global

Global Outreach Committee

James Becker
Ken Kingston
Pat Kingston
George Rykowski
Bill Nelson

Local Outreach Committee

Omar Sutherland
Rose Sutherland
Joe See
Steve Yeschek

Worship and Music Board

Larry Rogers, Elder*
Doug Friesen, Pastor
Deanna Huffman, Chair
Tim Gibson, Dir. Technical Ministries
Sheri Cook, Dir. Special Ministries
Liz Dye
Bonnie Kerr

Nominating Committee

Bob Page, Pastor*
Mike Burke
Mark Kolbe, Chair
Nina Lowe
Natalie Weber

Prayer Director

Eileen Palsgrove

Secretary

Norb Schuelke / Nina Lowe

BALANCE SHEET
FIGURES AS OF DECEMBER 31, 2011

ASSETS

Cash		258,211
Money Market Accounts		178,047
Investment Certificates		55,839
Accounts awaiting conversion to cash:		
Stocks		0
Mutual Funds		0
Total Current Assets		\$ 492,097
Notes Receivable / Housing Loans		33,000
Other Assets		3,716
Fixed Assets, at estimated depreciated value		
Land & Buildings	4,509,300	
Furnishings, Fixtures	23,227	
Tech Equip	87,384	
Lawn Equip, Vehicles	50,113	
Other Equipment	61,060	
Total Fixed Assets		4,731,084
<u>TOTAL ASSETS</u>		\$ 5,259,897

LIABILITIES & FUND BALANCES

Liabilities		
Building Loan		2,263,960
Other Liabilities		
Restricted Assets & Liabilities	202,955	
Memorials	9,176	
Total Liabilities		212,131
		\$ 2,476,091
 Fund Balances		
General Fund		91,458
Endowment Fund		12,743
Housing Loan Fund		33,000
Building & Fixed Asset Fund		2,637,523
Benevolent Fund		9,082
<u>TOTAL LIABILITIES & FUND BALANCES</u>		\$ 5,259,897

INCOME AND DISBURSEMENTS: ACTUAL/BUDGETED

FIGURES AS OF DECEMBER 31, 2011

	2011 BUDGET	2011 ACTUAL	Over / (Under)
INCOME			
Budgeted	1,687,325	1,615,353	(71,972)
Missions Trips	62,500	65,947	3,447
Special Gifts		37,425	37,425
Non-Budgeted		26,291	26,291
TOTAL	<u><u>\$1,749,825</u></u>	<u><u>\$1,745,016</u></u>	<u><u>(\$4,809)</u></u>

	2011 BUDGET	2011 ACTUAL	(Over) / Under
DISBURSEMENTS			
Children's Ministries	16,650	13,760	2,890
Student Ministries	24,275	24,183	92
Adult Ministries	10,400	15,408	(5,008)
Hispanic Ministries	33,014	30,308	2,706
Caring Ministries	14,800	12,421	2,379
Administrative	1,005,937	949,909	56,028
Worship Ministries	24,760	19,487	5,273
Tech Ministries	23,070	18,029	5,041
Outreach Ministries	181,304	173,204	8,100
Building & Grounds	353,115	333,228	19,887
Missions Trips	62,500	65,947	(3,447)
Special Gifts		37,425	(37,425)
Non-Budgeted		20,163	(20,163)
TOTAL	<u><u>\$1,749,825</u></u>	<u><u>\$1,713,473</u></u>	<u><u>\$36,352</u></u>

INCOME OVER (UNDER)			
DISBURSEMENTS:	<u><u>\$0</u></u>	<u><u>\$31,543</u></u>	<u><u>\$31,543</u></u>

MEMBERSHIP LIST

Altenburg, Mrs. Bonnie
Alvarez, Mrs. Kim
Alvarez, Mr. Marco
Baker, Mr. John
Baker, Mrs. Peggy
Baldwin, Mr. Chan
Baldwin, Mrs. Pam
Batdorff, Mrs. Karen
Batdorff, Mr. Tim
Bates, Mrs. Cindy
Bates, Mr. Mark
Beason, Mrs. Joan
Becker, Mr. James
Becker, Mrs. Madeline
Behning, Mr. Greg
Behning, Mrs. Janet
Behning, Miss Katie
Benedetto, Mrs. Angela
Benedetto, Mr. Frank
Bianco, Mr. Dean
Bianco, Mrs. Joan
Birkhoff, Ms. Lisa
Bishop, Mrs. Barbara
Bishop, Mr. Jake
Bishop, Mr. Bob
Bliler, Mrs. Kathi
Blomgren, Mrs. Pat
Blucker, Mr. Al
Blucker, Mrs. Karen
Boldt, Mrs. Angel
Boldt, Mr. Bob
Bos, Mr. John
Bowen, Mrs. Elisa
Bowen, Mr. Travis
Brewer, Ms. Sherry
Bristol, Mrs. Carol
Bristol, Mr. Pat
Brock, Mr. Les
Brock, Mrs. Michele
Brookens, Mr. Curt
Brookens, Mrs. Margo
Bruns, Mrs. Margie
Bruns, Pastor Tim
Bryan, Mr. David
Bryan, Mrs. Josette
Brzovich, Ms. Nada Marie
Bugner, Mr. Henry
Bugner, Mrs. Stephanie
Bullock, Mr. Arron
Bullock, Miss Erin
Bullock, Mrs. Gretchen
Burke, Mrs. Karen
Burke, Mr. Mike
Burluson, Mrs. Mollie
Burluson, Mr. Thomas
Busch, Mr. Josh
Busch, Mrs. Leslie
Carlson, Mr. David
Carlson, Mrs. Marveda
Carlson, Mrs. Peggy
Carmody, Mrs. Leigh
Carmody, Mr. Ron
Carrizo, Mr. Ignacio
Carrizo, Mrs. Josefina Mondragon
Chevalier, Sr. Mr. Barry
Chevalier, Mrs. Marcy
Christensen, Mrs. Betty
Christensen, Mr. Wayne
Cline, Ms. Debbie
Colbert, Mrs. Alvira
Colbert, Mr. Bob
Collier, Mr. Harold
Collier, Mrs. Polly
Comer, Mr. Bruce
Comer, Mrs. Mary
Cook, Miss Alissa
Cook, Dr. David
Cook, Mrs. Sheri
Culpepper, Mr. John
Cunningham, Mr. Dan
Cunningham, Mrs. Sherry
Dam, Mrs. Christina
Dam, Mr. Steve
Davidson, Mr. Drew
Davidson, Mr. A.J.
Davidson, Mrs. Sally
Deutsch, Mr. Brandon
Deutsch, Mr. Mike
Deutsch, Mrs. Vicki
Dickerson, Mrs. Janette
Dickerson, Mr. Rick
Dobda, Ms. Janet Jean
Donahue, Mrs. Gloria
Donahue, Mr. James
Duggan, Mrs. Delores
Dye, Mr. Dalyn
Dye, Mrs. Liz
Eckstein, Mrs. Gladys
Ehlers, Mr. Jack
Ehlers, Mrs. Karen
Eichstadt, Mrs. Inge
Eichstadt, Mr. Walter
Engstrom, Mr. Howard
Engstrom, Mrs. Marian
Etten, Mrs. Stephanie
Etten, Mr. Tom
Evertsen, Mrs. Pidge
Feign, Mrs. Helen
Feign, Mr. Russ
Filarski, Mr. Eric
Friesen, Pastor Doug
Friesen, Mrs. Lisa
Fritchley, Mrs. Julie
Fritchley, Mr. Mike
Gabel, Mr. Glen
Gabel, Mrs. Jill
Garcia, Ms. Sue
Gatz, Ms. Samantha
Gauger, Mrs. Beverly
Gauger, Mr. Steve
Gibson, Mrs. Jen
Gibson, Mr. Tim
Glaser, Jr. Mr. Elwood
Glaser, Mrs. Mary
Glaubke, Mrs. Bonnie
Glaubke, Mr. Dan
Gonzalez, Mrs. Gloria
Gonzalez, Pastor Humberto
Gorman, Ms. Marj
Gorski, Mrs. Ann
Graves, Miss Shannon
Green, Mrs. Lisa
Green, Mr. Scott
Grow, Mrs. Jane
Hallam, Mrs. Karla
Harder, Mrs. Cindy
Harder, Mr. Kevin
Harrison, Mrs. Janet
Harrison, Mr. Scott
Haubold, Mrs. Karin
Haubold, Mr. Tom

Hawkins, Mrs. Karen
Hawkins, Mr. Tom
Hayes, Ms. Kelly
Heidenreich, Mrs. Michelle
Heidenreich, Mr. Scott
Helms, Mr. Glen
Helms, Mrs. Jeannine
Henshaw, Mrs. Debbie
Henshaw, Mr. Tom
Henson, Mrs. Ginny
Hilgeman, Mr. Lee
Hoffman, Mr. John C.
Hoffman, Mr. John S.
Hoffman, Mrs. Linda
Hoffman, Mrs. Thea
Hon, Dr. Britta
Hoppe, Mrs. Chris
Hoppe, Mr. Dick
Hudson, Mrs. Heather
Huffman, Mrs. Deanna
Huffman, Mr. Jim
Hutchinson, Mr. Ken
Hutchinson, Mrs. Lisa
Jaskold, Ms. Juliana
Jensen, Mr. David
Jensen, Mrs. Sarah
Johnson, Mr. Jim
Johnson, Mr. Rich
Johnson, Mrs. Sue
Jonelis, Mrs. Bonnie
Jonelis, Mr. John
Jones, Mrs. Dianna
Jones, Mr. Matt
Kane, Mrs. Christine
Kane, Mr. Ronald
Kerr, Mrs. Bonnie
Kerr, Mr. Kevin
Keyes, Mrs. Lauryn
Keyes, Miss Licia
Keyes, Mr. Lyndon
King, Mrs. Christine
King, Mr. Michael
Kingston, Mr. Ken
Kingston, Mrs. Pat
Kirkeeng, Mr. Duane
Kirkeeng, Mrs. Ella Mae
Kirkeeng, Mrs. Mystele
Kirkeeng, Pastor Ron
Kish, Mrs. Shelly
Kivley, Mrs. Lisa

Kivley, Mr. Lowell
Klatt, Mrs. Heather
Klatt, Mr. Jason
Klockenga, Mrs. Brenda
Klockenga, Mr. Kim
Klos, Mrs. Kim
Klos, Mr. Matt
Kmilek, Mrs. Dolores
Knapp, Mr. Matthew
Knapp, Mrs. Michelle
Kohl, Mrs. Jackie
Kohl, Mr. Jim
Kohl, Mr. Randy
Kohl, Dr. Robin
Kolbe, Mr. Mark
Kolbe, Mrs. Tami
Landon, Mr. Dale
Landon, Mrs. Diane
Lawton, Mrs. Katie
Locker, Mr. Charlie
Locker, Mrs. Sallie
Lomelino, Mrs. Collene
Lomelino, Mr. Earl
Lomelino, Randy
Lowe, Mr. Mike
Lowe, Mrs. Nina
Macey, Mrs. Ann
Macey, Mr. Jerry
Majchrowitz, Mrs. Judy
Mallory, Mrs. Brenda
Mallory, Mr. Dick
Martin, Mr. Ben
Martin, Mrs. Donna
Mavis, Mrs. Marianne
McCarthy, Mr. Kevin
McCarty, Mrs. Mary
McCauley, Miss Kelly
McCormick, Mrs. Kris
McCormick, Mr. Nate
Melahn, Mrs. Joan
Merke, Mr. Edgar
Merke, Mrs. Westi
Merkelz, Mrs. Dorothy
Mingone, Mrs. Wendy
Modjeski, Ms. Beth
Montalbano, Mr. Chuck
Montalbano, Mrs. Misty
Moran, Mr. Giovanni
Morris, Mrs. Jennie
Nelsen, Mr. Craig

Nelsen, Mrs. Gayle
Nelson, Mr. Bill
Nelson, Mrs. Mary Anne
Nelson, Mr. Roy
Neubert, Mrs. Lucile
Nicholls, Mrs. Angel
Nicholls, Ms. Karen
Nicholls, Miss Kayla
Niemi, Mr. Fred
Niemi, Mrs. Jenny
Niemi, Mr. Mike
Niemi, Mrs. Virginia
O'Shea, Mr. James
O'Shea, Mrs. Patsy
Oleson, Mr. Kevan
Oleson, Mrs. Merilee
Oleson, Mr. Tom
Page, Mr. Rob
Page, Pastor Robert
Page, Mrs. Suzanne
Palmisano, Ms. Linda
Palsgrove, Miss Danielle
Palsgrove, Mr. David
Palsgrove, Mrs. Eileen
Palsgrove, Mrs. Julie
Palsgrove, Mr. Mike
Parent, Mr. Bub
Parent, Dr. Miriam
Patz, Mr. Gregg
Patz, Mrs. Kristen
Pavelko, Mrs. Dinna
Pavelko, Mr. Thomas
Pearson, Mrs. Carolyn
Pearson, Mr. Doug
Pearson, Mrs. Mary
Pearson, Mr. Wayne
Peck, Mr. Douglas
Peck, Mrs. Mary Ellen
Peterson, Mrs. Emily
Peterson, Mr. Jon
Pfau, Mrs. Erma Jean
Pfau, Mr. Fred
Pfennig, Ms. Melda
Pleva, Mr. Robert
Poe, Mrs. Reba
Price, Mrs. Linda
Rademacher, Mrs. Sharon
Ramirez, Ms. Charlene
Ramos, Mr. Abel
Ramos, Mrs. Sara

Rees, Mrs. Carol
Rees, Mr. Wayne
Rees, Pastor Jon
Rees, Mrs. Robin
Rehayem, Mrs. Chris
Reimers, Mr. John
Revis, Mr. Mark
Revis, Mrs. Rosalind
Ricci, Mr. Brett
Ricci, Mrs. Donna
Richardson, Mrs. Deb
Richardson, Mr. Jeff
Roberts, Mr. Bill
Roberts, Mrs. Judy
Rodriguez, Mrs. Jessica Ramirez
Rogers, Mrs. Jill
Rogers, Mr. Larry
Roth, Mrs. Jessica
Roth, Mrs. Karen
Roth, Mr. Randy
Roth, II Mr. Randy
Roy, Mrs. Theresa
Ruley, Mr. Ken
Ruley, Mrs. Melanie
Runyon, Ms. Amy
Rykowski, Mr. George
Samples, Mrs. Dawn
Samples, Mr. Matt
Sanders, Mr. Brian
Sanders, Mrs. Tracy
Sankey, Mrs. Gwen
Sankey, Mr. Roger
Sansom, Mrs. Annamarie
Sansom, Mr. Thomas
Sara, Mr. Jonathan
Sargent, Ms. Bonnie
Saska, Mrs. Jane
Saska, Mr. Jim
Schmid, Dr. Silvia
Schneider, Mr. David
Schneider, Mrs. Marian
Schuelke, Mrs. Martha
Schuelke, Mr. Norb
Schumacher, Mr. John
See, Mr. Joe
See, Mrs. June
Seegers, Mrs. Marianne
Semel, Mr. Brad
Semel, Mrs. Yvonne
Semrau, Miss Tally

Semrau, Mrs. Sherry
Shanholtz, Maryanne
Shank, Sr. Mr. Dan
Shank, Mrs. Jane
Shew, Mrs. Amy
Shrimplin, Mr. Nathan
Shults, Mrs. Bobbie
Smalley, Mrs. Jill
Smalley, Mr. Mike
Smith, Mrs. Dorothy
Sosnowski, Mrs. Mandy
Sosnowski, Mr. Chris
Soukup, Mrs. Heather
Soukup, Mr. Rob
Squatrito, Mr. Steve
Squatrito, Mrs. Susan
St. John, Mr. Dan
St. John, Mrs. Michelle
Stanley, Mrs. Alli
Stanley, Mr. Jason
Stauss, Mrs. Nona
Stauss, Mr. Rick
Stenzel, Mrs. Joyce
Stenzel, Mr. Steve
Strasser, Mr. Jim
Strasser, Mrs. Peggy
Strickfaden, Mr. Jack
Strickfaden, Mrs. Jami
Strickfaden, Mrs. Mary
Strickfaden, Mr. Scott
Sundquist, Miss Edith
Sward, Mr. Henry
Syrdahl, Mr. Aaron
Taillet, Mr. Scott
Taliaferro, Miss Abigail
Taliaferro, Mr. Joshua
Taliaferro, Ms. Sherry
Tenbrook, Mr. Keith
Thompson, Mr. Jim
Thompson, Mrs. Lois
Thomson, Ms. Rosalee
Thornton, Mrs. Grace
Thornton, Mr. Greg
Thornton, Mrs. Nena
Timmer, Mrs. Theresa
Todd, Dr. Bekah
Todd, Mr. Tyler
Tumilson, Jr. Mr. Don
Tumilson, Mrs. Vicki
Turner, Mr. Jack

Van Alstine, Mrs. Terri
Van Alstine, Mr. Terry
Vause, Mr. Dirk
Vause, Mrs. Francine
Vazquez, Mr. Hector
Voegeli, Mrs. Anne Marie
Voegeli, Mr. Derick
Waclaw, Mr. Joe
Waclaw, Mrs. Karen
Wade, Mrs. Laurel
Wakeford, Mrs. Grecia
Weber, Mrs. Natalie
Weeks, Ms. Marlene
Wegrzyn, Mrs. Bev
Wegrzyn, Dr. Kevin
Wettour, Mr. Jim
Wiedenfeld, Mrs. Christine
Wiedenfeld, Mr. Paul
Wiederwax, Mrs. Christina
Wiederwax, Mr. Keith
Wilhelm, Mrs. Alma
Wilson, Mrs. Laila
Wilson, Mr. Paul
Wisler, Mr. Gregg
Wisler, Mrs. Shea
Yeschek, Mrs. Nancy
Yeschek, Pastor Steve
Younger, Mrs. Beverly
Zels, Mrs. Suzie

